

#### Generation X vs Millennials

Generation X (born 1965-1980): techno-savvy

Millennials (born 1980-2000): intertwined with the Internet

## "Cohort Effect"

Having a certain age when historical events take place has influence on people's psychological development

Example: people being raised during war deprivations

#### Examples



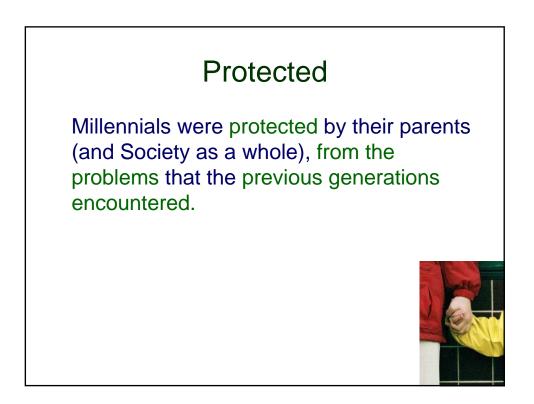
Happenings with which Generation X (born 1965-1980) has particularly sharpen emotional links

## Cautions

Cautions about generational theories:

- 1. Majority of the work done in the US
- 2. "Crystal ball gazing"



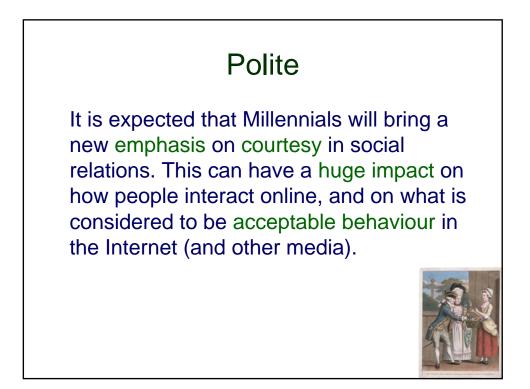


## Team-oriented

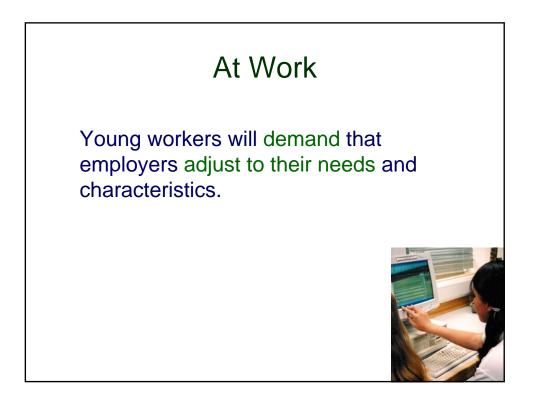
This generation is found to be more civicminded, and team oriented, easily engaging in activities with their peers

(contrary to the "Army of One" philosophy of previous Generation X).







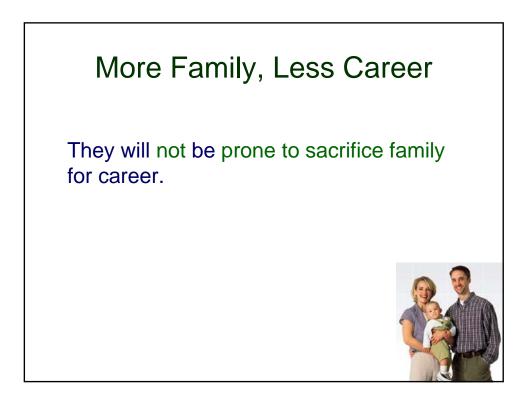


## At Work (2)

Older employees will question their creativity

Millennials skills, confidence and teamoriented spirit will be admired in the workplace.





## Less Stressful Life

Millennials generally want to live a less stressful life.





## Wider Brands

Generation X was best addressed by niche brands, but big brands are expected to return to the youth marker, since broader scoped brands are more prone to be accepted by Millennials than they were by their older counterparts.

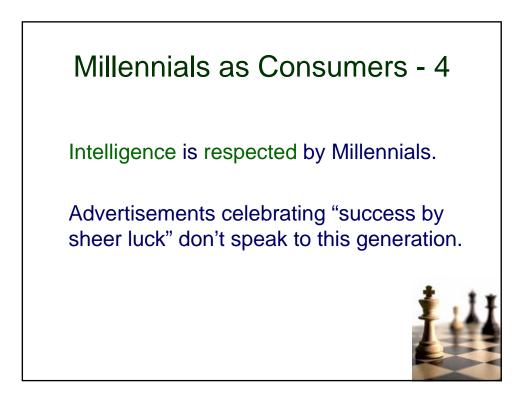
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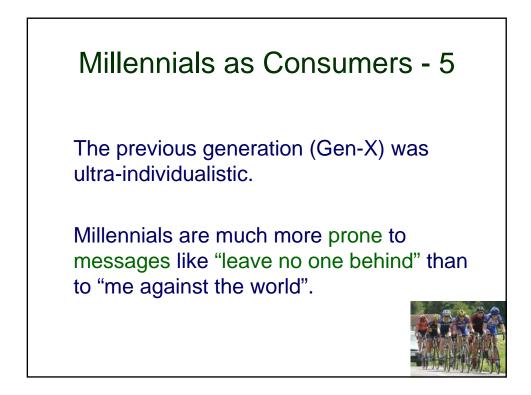














## Millennials as Consumers - 7

Millennials are less influenced by race, gender or ethnicity factors, but seem to be increasingly prone to form social bounds based on economic class.





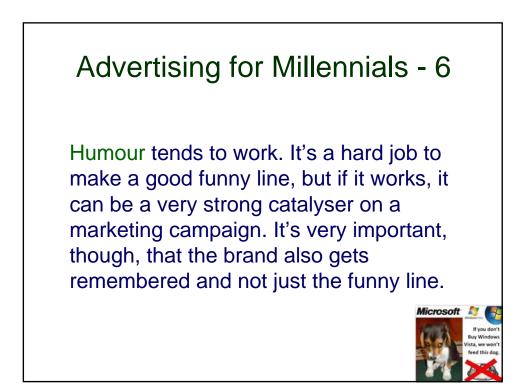


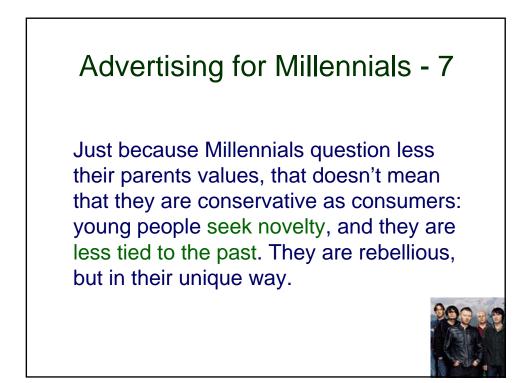






# Advertising for Millennials - 5 Young people must be treated with respect: they appreciate smart and unusual marketing campaigns. They have to see a true benefit of purchasing the product before spending their money.





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